

Risk Management / Workers' Compensation

Workers Compensation:

General information about the California Workers Compensation System can be found by going to this link:

http://www.dir.ca.gov/workers'_comp.html

Answers to frequently asked questions from injured employees and updated information on recently enacted workers' compensation reforms can be found at this link:

<http://www.dir.ca.gov/dwc/wcreformindex.html>

Getting medical care if you are hurt at work:

Timely, effective medical care is key to recovering quickly from your injury. The City has created a Medical Provider Network (MPN) to assist you in obtaining high quality medical care. You can find a provider in the MPN by contacting your claims adjuster. Or you can look up any provider in the City's Network by using the link below:

City's Medical Provider Network

Employee Safety:

The City is committed to maintaining a safe and healthy work environment for every employee. Each Department has an Injury and Illness Prevention Program that is tailored to its specific functions and activities. The City's overall safety policies, practices and procedures can be found by going to this link:

[Injury Illness & Prevention Program Handbook](#)

Federal Transit Administration Controlled Substances and Alcohol Testing Regulations:

This policy pertains to the drug and alcohol testing requirements for "safety sensitive" employees who work at Fresno Area Express.

(link to document "Drug Policy 03.02.06" goes here)

Reasonable Accommodation of Employees with Disabilities:

This information provides a summarization of the process that the City utilizes to attempt to reasonably accommodate employees with disabilities so that they may continue their employment with the City.

(link to document "The Reasonable Accommodation Process" goes here)